

### SWIMMERS:

- **Objective:** Swimming Taranaki will endeavour to provide financial support to members who are representatives at inter-regional, national, and international swimming events.
- 1) To be eligible for ST funding, a swimmer must meet the following criteria:
  - a) Be a registered competitive member of the Swimming Taranaki Incorporated through one of its affiliated Clubs and residing in Taranaki.
  - b) Swimmers to compete in a Taranaki Championship and support official meets our region in a swimming or voluntary role. ST strongly encourage our senior swimmers to be supportive of our junior swimmers by attending our 12 & Under Championships as medal presenters.
  - c) We expect all members to attend ST Awards event each year.
  - d) Accept the SNZ & Swimming Taranaki Code of Conduct (ST020), travel and accommodation arrangements applying to that particular team.
  - e) Clubs will be asked to confirm the eligibility of their swimmers for funding.

### Operational

Since raising an initial fund in the mid-1980s, Swimming Taranaki has adopted the policy of helping to fund eligible swimmers to inter-regional and national events; and when selected as a New Zealand Representative, to international competition. ST is represented by teams to the following annual National Swimming Championships and inter-regional competition.

### These are:

- NZ Open Water Championships
- Division II Competition
- NZ Age Group Championships
- NZ Open Championships
- NZ Short Course Championships
- 2. Subsidies will be as described in Financial Management & Operations policy.



# COACHES

**Objective:** Swimming Taranaki recognises the work coaches do with our swimmers. Swimming Taranaki will endeavour to give financial support to members who attend inter-regional and national events as coaches with Taranaki teams, and to coaches improving their skills for the benefit of Taranaki swimmers.

## Policy

- Swimming Taranaki Incorporated will apply for outside funding to assist coaches to inter-regional and national events along with applications for the team. Swimming Taranaki is represented by teams and officials at the following National Swimming Meets:
  - Open Water Championships
  - Division II Competition
  - NZ Age Group Championships
  - NZ Open Championships
  - NZ Short Course Championships
- 2. Subsidies will be for travel and accommodation as described in Financial Management and Operations policy and may be paid only for meets outside Taranaki.
- 3. Have given Swimming Taranaki Administrator sufficient notification of intent to attend. It is the coaches' responsibility to get the necessary quotes at this time in order to have the funding application in on time

### Operational

- 1. To be eligible for ST funding, a coach must meet the following criteria:
  - a) Be a registered and active member of Swimming Taranaki Incorporated through one of its affiliated Clubs; and an affiliated member NZSCTA whose squad includes members of Swimming Taranaki Inc.
  - b) Attend the entire meet.
  - c) Have swimmers who are part of his/her normal training squad in the Taranaki team at the event.
  - d) Have given the Swimming Taranaki Administrator prior notification of intent to attend at the time of grant application.
- 2. Accommodation and travel to courses, training at or above Teacher of Competitive Swimming level of the SNZ coach education system.
- 3. In the event funding is not received from an outside body, ST will subsidise meets/courses, for the duration of the meet or course.
- 4. Swimming Taranaki reserves the right to determine eligibility if a coach has less than **three** swimmers attending an event.

Document Title: ST016 Revision Date: February	Document Title:	ST016	Revision Date:	February 2
---	-----------------	-------	----------------	------------



# Development of Coaches in Taranaki through a Tier System which will encourage the progression to a higher level. ST recognise the importance of coach development.

#### Coaches Tier System:

- 1. A Tier System will be used to encourage the progression to a higher level.
- 2. Swimming Taranaki Incorporated will apply for outside funding to assist coaches to attend conferences within NZ according to the Tier System. The amount of funding depends on the funds both from a funding organisation and what Swimming Taranaki has to contribute.
- 3. Subsidies subject to funding could be for vehicle hire, accommodation and seminar costs excluding food.
- 4. If outside funding is not sourced or available, Swimming Taranaki will make every effort to support coaches with some reimbursement.

Tier 1	Coaches coaching international (NZ Team swimmers) = Age Group and Opens in the last five years.		
Development:	Must take sessions at local camps and be part of the development of the swimmers yearly calendar.		
Knowledge:	Must know international rankings of swimmers and what is needed to get to a pinnacle event.		
Summits and			
conferences:	Funded for all coaching development.		
Tier 2	Coaches coaching open level swimmers and have a minimum Bronze level accreditation.	m	
Development:	Must take sessions at local camps with guidance from the head coach of that camp. The coach will be assessed by the head coach.		
Knowledge:	Must know swimmers rankings and development at NZ level.		
Summit:	Funded to go to this summit. EFunded on the condition that they attend the whole conference		
NZ3CIA Comerence	ronded on the condition that they after a the whole contere	ence.	
Tier 3		Champs.	
Development:	Must attend all camps and clinics locally for all the sessions.		
Knowledge: Summit:	Must know how to set up a session plan and run a squad Funded to go to this summit.	structure.	
NZSCIA Conference	-		
Tier 4	Coaches coaching club level swimmers and attending local camps and clinics.	meets,	
Development:	Must attend all local activities.		
Knowledge: NZSCTA/	Must know how to set up programs for groups.		
Summit:	Coach to pay own way to these conferences. Clubs could fu	und this.	

# OFFICIALS

**Objective:** Swimming Taranaki will endeavour to give financial support to members who are officials at inter-regional and national events

### Policy

- 1) Swimming Taranaki Incorporated has adopted the policy of helping to fund eligible officials to inter-regional and national events. ST is represented by teams and officials at the following National Swimming Championships and interregional competitions. These are:
  - a) NZ Open Water Championships
  - b) Junior Festival
  - b) Division II Competition
  - c) National Age Group Championships
  - d) NZ Open & Age Group Short Course Championships
  - e) NZ Open Long Course Swimming Championships
- 2) Subsidies will be as described in Financial Management & Operations Policy and will be paid only for meets held outside Taranaki.

### Operational

- 1) To be eligible for ST funding, an official must meet the following criteria:
  - a) Be a registered and financial member of Swimming Taranaki through one of its affiliated clubs and Swimming New Zealand.
  - b) Officiate for the entire meet while away.
  - c) Officiate during the previous 12 months in at least three Taranaki events listed on the Taranaki calendar prior to the national meet he/she is attending.
  - d) Have given ST Administrator prior notification of intent to officiate at the time of budget preparation. (Completing the attached form does not commit officials to being on duty at an away meet, but does assist in budget preparation.)
- 2) On occasions officials may help out when called upon whilst at an away meet. In these cases any subsidy would be at the discretion of Swimming Taranaki Board.